



HELP YOUR NEW LEADERS HIT THE GROUND RUNNING. FAST.

Your organization has a new bench of leaders - hired or promoted into role. They come in hot! They're ready to lead their teams quickly to victory. But are they equipped? Do they understand what leadership really is? Do they have the tools - and the confidence - to do it effectively and impactfully?

SIMPLE GROUP COACHING FOR NEW & EMERGING LEADERS

This 3-month, cohort-based group coaching program will inform, equip, and empower your leaders to hit the ground running fast. It's high-impact, and focused to deliver the tools, mindsets, practice, accountability, and confidence every leader needs to unleash the full potential of their teams.

This was hands-down our best leadership investment last year. In just 3 months our executives witnessed notable changes in our new leaders - how they communicated, coached, delegated...and all of it led to bigger results. The best part was how much our participants raved about it. They learned, built skills, felt part of a community - and had a blast the whole way through!

-SVP, Leadership Development + Talent Management Fortune 1000 Financial Services company

PROGRAM COMPONENTS

This cohort-based program is chock full of everything your new leaders need...and nothing they don't. Their three-month journey will include:



6 live facilitated group coaching sessions

Shared learning, practice, coaching & accountability



6 action challenges

“Homework” to build muscle & drive behavior change



Participant workbook

Includes all tools, templates, exercises, and a learning journal to track the collective of insights and wins along the way



Brief Social Styles self assessment

Providing insight into “default” styles and opportunities to flex



2 30-minute 1-1 coaching sessions with expert facilitator

Personal discussion and guidance



Unlimited email access to the facilitator

I've had a lot of leadership training before. But this was something totally different. A total evolution. This experience gave me more than knowledge. It gave me a community of peers in this with me - they will be my coaches forever. It forced me to test and learn and fail and build muscles I never knew I had!

-SIMPLE cohort participant, Retail industry

WHAT WE COVER

**Just a few spots
we've delivered
programs...**



Our SIMPLE fundamentals

Self-awareness - Know your natural style and build muscles required to flex to the moment

Impact - Translate company mission into a team purpose statement with aligned priorities

Message - Deliver actionable feedback and key messages skillfully

Psychological Safety - Create a safe space for belonging, dialog, & debate to allow for innovation

Leverage - Delegate developmentally to grow talent while also driving organizational efficiency

Expand - Coach your talent to success

"This program is a gift. It runs like clockwork -the planning is seamless, the facilitation excellent. Knowing our leaders are receiving this care while being able to focus my time elsewhere has been a huge win!

-EVP, HR, Pharma

READY TO TALK?



SIMPLE was designed by Rachel Cooke, Founder of Lead Above Noise

A sought-after experience designer, facilitator, speaker, and coach, Rachel crafts employee experiences and delivers leadership development that unlock employee potential and, in turn, leave your clients and customers delighted.

Rachel's gift for blending her external expertise with a company's interior wisdom, experience and intuition has won her accolades from a diverse slate of clients.

Named by Inc. Magazine as a Top 100 Leadership Speaker, Rachel's insights have been featured in such publications as Inc. Magazine, Thrive Global, Bloomberg Quint, Fast Company, Business Insider, HuffPost and more.

Rachel holds her master's degree in organizational psychology from Columbia University and her bachelor's degree in human development from Cornell University.

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